



Walanbaa Aboriginal Youth Services

Cultural Safety Policy

Purpose

To ensure all staff deliver culturally safe and respectful services to Aboriginal and Torres Strait Islander clients, in accordance with community expectations and legislative requirements.

Scope

This policy applies to all employees, contractors, and volunteers engaged in service delivery across all Walanbaa facilities and outreach programs.

Policy Statement

Walanbaa Aboriginal Youth Services is committed to providing culturally safe environments that respect the identity, values, and traditions of Aboriginal and Torres Strait Islander peoples. Cultural safety is a shared responsibility and must be embedded in all aspects of service delivery.

Responsibilities

- Managers: Ensure staff compliance with training and reporting requirements.
- Staff: Participate in training, follow cultural protocols, and engage respectfully with communities.
- Board: Review policy annually and ensure alignment with legislative changes and community feedback.

Review Cycle

This policy will be reviewed annually or upon significant legislative or operational changes.