



Course Outline

BSB41021 Certificate IV in Aboriginal and Torres Strait Islander Governance

Do the Learning Activities listed in the course outline for each Module. You can study at your own pace. The dates are provided to help you to keep on track with your progression through the course.

Join the live weekly **Q&A at 7pm (AEST/ AEDT) on Wednesdays** by clicking on the Microsoft Teams invitation link, sent to your Tranby Student Outlook email account each week. The Q&A's are an opportunity for sharing stories, brainstorming, for explanations on any parts of the course that you may need help with and for tutorials where we will focus on the assessment content. By attending the Q&A, you agree to Tranby recording the session and making it available to other students for educational purposes.

The **Live Online Assessments** are mandatory. These assessments will be run in Microsoft Teams with up to 12 participants. You will be contacted by Student Services to arrange a timeslot for attendance. Once you have been allocated to a session, you will receive an email invitation with a link for attending.

Submit each assessment by the due date.

If you have any questions, send an email to studentservices@tranby.edu.au

Module Theme & Dates & Units of Competency	Learning Activities	Assessments
<p>Module 1 28 July – 17 October 2025 12 weeks</p> <p>Participate as a Board Member</p>	<p>Orientation to the course:</p> <ul style="list-style-type: none"> • Watch the video series called: <i>Welcome to Tranby</i> • Watch the video series called: <i>Orientation to Online Learning at Tranby</i> <p>Week 1: 28 July – 3 August 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Introduction to Aboriginal and Torres Strait Islander Governance</i> • Login to the live Q&A Session on Wednesday 30/7 at 7pm AEST - Introduction to Indigenous Governance • Start reading the Learner Manual for this Module. 	<p>Assessment 1 Short Answer Questions Due date: 17/10/2025</p>

Module Theme & Dates & Units of Competency	Learning Activities	Assessments
<p><i>BSBFNG403 Participate as a board member of an Aboriginal and Torres Strait Islander organisation</i></p> <p><i>BSBFNG409 Comply with Aboriginal and Torres Strait Islander organisation director obligations</i></p> <p><i>BSBFNG401 Plan and chair Aboriginal and Torres Strait Islander organisation board meetings</i></p>	<ul style="list-style-type: none"> • Start work on Assessment 1: Short Answer Questions (Q1-19). • Start exploring Supplementary Resources on Moodle for this Module. <p>Week 2: 4 – 10 August 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Legislation and Indigenous Corporations</i> • Continue working on Assessment 1: Short Answer Questions (Q1-19) • Start work on Assessment 2: Plan a Board Meeting 1 • Login to the live Q&A Session on Wednesday 6/8 at 7pm AEST - Understanding Legislation and Incorporation <p>Week 3: 11 – 17 August 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>The Principles of Good Governance</i> • Continue working on Assessment 1: Short Answer Questions (Q20-30) • Continue work on Assessment 2: Plan a Board Meeting 1 • Login to the live Q&A Session on Wednesday 13/8 at 7pm AEST – Principles of Good Governance <p>Week 4: 18 – 24 August 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Local Aboriginal Land Council - Land Plans</i> • Finalise and submit Assessment 2: Plan a Board Meeting 1 • Login to the live Q&A Session on Wednesday 20/8 at 7pm AEST – Land Rights and Local Decision-Making <p>Week 5: 25 – 31 August 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Director of the Board of Management</i> • Login to the live Q&A Session on Wednesday 27/8 at 7pm AEST – Board Structures and Director Roles • Continue working on Assessment 1: Short Answer Questions (Q20-30) 	<p><u>Assessment 2</u> Plan a Board Meeting 1 Due date: 22/08/2025</p> <p><u>Assessment 3</u> Role Play 1 <u>Attend Live Online Assessment in the week of: 01/09/2025 – 05/09/2025</u> Written submission due date: 12/09/2025</p>

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	<ul style="list-style-type: none"> • Ensure you have completed the Preference Quiz in Moodle to book in your preferred time for the live online Assessment 3: Role Play 1, held next week. <p>Week 6: 1 – 7 September 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Complaints Handling</i> • Login to the live Q&A Session on Wednesday 03/09 at 7pm AEST – Complaints and Conflict of Interest • Attend Online Live Assessment 3: Role Play 1 <p>Week 7: 8 – 14 September 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Social Media and Community Activities</i> • Login to the live Q&A Session on Wednesday 10/9 at 7pm AEST – <i>Social Media and Community Engagement</i> • Finalise and submit written component for Assessment 3: Role Play 1 <p>Week 8: 15 – 21 September 2025</p> <ul style="list-style-type: none"> • Watch the videos called: <i>Maintaining and Protecting Cultural Values</i> • Start work on Assessment 4: Plan a Board Meeting 2 • Login to the live Q&A Session on Wednesday 17/9 at 7pm AEST – <i>Cultural Responsibilities of Board Members</i> <p>Week 9: 22 – 28 September 2025</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 24/9 at 7pm AEST – <i>Board Meeting Planning and Procedures</i> • Continue working on Assessment 1: Short Answer Questions (Q20-30) • Finalise and submit Assessment 4: Plan a Board Meeting 2 • Ensure you have completed the Preference Quiz in Moodle to book in your preferred time for the live online Assessment 5 Role Play, held next week. <p>Week 10: 29 September – 5 October 2025</p>	<p><u>Assessment 4</u> Plan a Board Meeting 2 Due date: 26/09/2025</p> <p><u>Assessment 5</u> Role Play 2 <u>Attend Live Online Assessment</u> in the week of: <u>29/09/2025 – 03/10/2025</u> Written submission due date: 10/10/2025</p>

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	<ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 01/10 at 7pm AEST – Preparation for Assessment 5: Role Play 2 • Attend Online Live Assessment 5: <i>Role Play 2</i> <p>Week 11: 6 – 12 October 2025</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 8/10 at 7pm AEDT – <i>Assessment Support & Module 1 Wrap-Up</i> • Finalise and submit written component for Assessment 5: <i>Role Play 2</i> <p>Week 12: 13 – 19 October 2025</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 15/10 at 7pm AEDT – <i>Assessment Support & Module 1 Wrap-Up</i> • Finalise and submit Assessment 1: <i>Short Answer Questions</i> 	
<p>Module 2</p> <p>Policy Development 3 November 2025 – 9 January 2026 (includes New Year break 20 December 2025 – 4 January 2026)</p> <p>8 weeks</p> <p><i>BSBFNG406 Assist in developing and implementing Aboriginal and Torres Strait Islander organisational policies</i></p>	<p>Week 1: 3 November – 9 November 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>Policy and Protocols - Purpose and Use</i> • Start reading the Learner Manual for this Module • Login to the live Q&A Session on Wednesday 05/11 at 7:00pm AEDT - <i>Introduction to Policy in Aboriginal Organisations</i> • Start work on Assessment 1: <i>Short Answer Questions</i> - this assessment contains 30 questions in total. Aim to complete 3 questions per week to stay on track. Please note: This assessment is not due until 9 January 2026 (the final week of Module 2). Other assessments and a role play activity will take place before this assessment’s due date, so plan your time carefully to manage all tasks effectively. <p>Week 2: 10 November – 16 November 2025</p> <ul style="list-style-type: none"> • Watch the video called: <i>How to Develop Policies and Procedures</i> • Watch the video called: <i>Policy Implementation</i> • Look at the Supplementary Resource: <i>How to Develop Policies & Procedures</i> 	<p><u>Assessment 1</u> Short Answer Questions (30) Due date: 9/01/2026</p>

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	<ul style="list-style-type: none"> • Look at the Supplementary Resource: <i>SWOT Analysis - What is SWOT? Definition, Examples and How to Do a SWOT Analysis</i> • Login to the live Q&A Session on Wednesday 17/12 at 7:00pm AEDT - Addressing Communication Challenges & Feedback Culture • Finalise and submit Assessment 3: Case Study <p>New Year Break Saturday 20 December 2025 – Sunday 4 January 2026</p> <p>Week 8: 5 January – 11 January 2026</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 07/01/2026 at 7:00pm AEDT – Integration & Reflection Module 1 –Governance in Action • Finalise and submit Assessment 1: Short Answer Questions 	
<p>Module 3</p> <p>Finances & The Constitution of an Organisation</p> <p>(Tue) 27 January 2026 – 20 March 2026</p> <p>8 weeks</p> <p><i>BSBFNG405 Review and apply the constitution in an Aboriginal and Torres Strait Islander organisation</i></p>	<p>Week 1: 27 January – 1 February 2026</p> <ul style="list-style-type: none"> • Watch the video called: <i>Constitution interview with Dr Belinda Russon</i> • Login to the live Q&A Session on Wednesday 28/01/2026 at 7:00pm – Purpose of Constitutions for Good Governance. <p>Week 2: 2 February – 8 February 2026</p> <ul style="list-style-type: none"> • Watch the video called: <i>Strategic Planning Processes</i> • Login to the live Q&A Session on Wednesday 04/02/2026 at 7:00pm – Constitutional Change Management. <p>Week 3: 9 February – 15 February 2026</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 11/02/2026 at 7:00pm – Indigenous Governance & Community Consultation. <p>Week 4: 16 February – 22 February 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 1: Role Play 22/02/2026 • Login to the live Q&A Session on Wednesday 18/02/2026 at 7:00pm - Legal Structures & Board Accountability. 	<p><u>Assessment 1</u></p> <p>Role Play</p> <p><u>Attend Live Online</u></p> <p><u>Assessment in the week of:</u></p> <p><u>09/02/2026 – 15/02/2026</u></p> <p><u>Due date: 22/02/2026</u></p>

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<p><i>LGACOR011 Analyse financial reports and budgets</i></p>	<p>Week 5: 23 February – 1 March 2026</p> <ul style="list-style-type: none"> • Watch the video called: <i>Financial Reports and Budgets with Narelle Anderson</i> • Login to the live Q&A Session on Wednesday 25/02/2026 at 7:00pm – Profit & Loss & Financial Literacy. <p>Week 6: 2 March – 8 March 2026</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 04/03/2026 at 7:00pm – Balance Sheets & Cashflow. <p>Week 7: 9 March – 15 March 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 2: Role Play 15/03/2026 • Watch the video called: <i>Financial procedures and Financial Reporting</i> • Login to the live Q&A Session on Wednesday 11/03/2026 at 7:00pm – Financial Policies, Procedures & Controls. <p>Week 8: 16 March – 20 March 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 3: Short Answer Questions 20/06/2026 • Login to the live Q&A Session on Wednesday 18/03/2026 at 7:00pm – Integration & Reflection on Module 3. 	<p><u>Assessment 2</u></p> <p>Role Play</p> <p><u>Attend Live Online</u> <u>Assessment in the week of:</u> <u>02/03/2026 – 08/03/2026</u> Due date: 15/03/2026</p> <p><u>Assessment 3</u> Short Answer Questions (6) Due date: 20/03/2026</p>
<p>Module 4</p> <p>Stakeholder Interactions</p> <p>6 April 2026 – 29 May 2026</p> <p>8 weeks</p> <p><i>BSBOPS306 Record stakeholder interactions</i></p>	<p>Week 1: 6 April – 12 April 2026</p> <ul style="list-style-type: none"> • Watch the video called: <i>Stakeholder Impact and Organisational Networks & The Board and Management working together - Charmaine Miller</i> • Suggested Supplementary Resources: <ul style="list-style-type: none"> ○ <i>Get in on the Act: A Guide to the Corporations (Aboriginal and Torres Strait Islander) Act 2006</i> ○ <i>NSWALC</i> ○ <i>Strategic Planning</i> • Start reading the Learner Manual for this Module 	<p><u>Assessment 1</u></p> <p>Meeting Invitation Email Due date: 13/04/2026</p>

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<p><i>BSBFNG402 Interact with Aboriginal and Torres Strait Islander organisation members and the community</i></p> <p><i>PSPGEN021 Contribute to conflict management</i></p>	<ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 8/04/2026 at 7:00pm – <i>Understanding Community & Governance Context</i> <p>Week 2: 13 April - 19 April 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 1: Meeting Invitation Email • Watch the videos called: <ul style="list-style-type: none"> ○ <i>Community Engagement and Community Managed Organisation. Interview with Justin Giblet</i> ○ <i>Governance Processes & Protocols: Interview with Jessica Bulger</i> • Suggested Supplementary Resources: <ul style="list-style-type: none"> ○ <i>Pathways & Protocols: a filmmaker’s guide to working with Indigenous people, culture and concepts</i> ○ <i>Aboriginal Consultation Guide – NSW FACS</i> ○ <i>Engagement - Involving Stakeholders and Board Directors</i> • Login to the live Q&A Session on Wednesday 15/04/2026 at 7:00pm – <i>Protocols, Cultural Authority & Consultation</i> <p>Week 3: 20 April – 26 April 2026</p> <ul style="list-style-type: none"> • Continue reading the Learner Manual for this Module • Login to the live Q&A Session on Wednesday 22/04/2026 at 7:00pm – <i>Gathering Information & Identifying Community Needs</i> • Watch the video called: Stakeholder Relationships: Interview with Jessica Bulger • Suggested Supplementary Resources: <ul style="list-style-type: none"> ○ <i>7 Tips for NFP</i> ○ <i>Not for Profits</i> <p>Week 4: 27 April – 3 May 2026</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 29/04/2026 at 7:00pm - <i>Recording Stakeholder Interactions Properly</i> 	<p style="text-align: center;"><u>Assessment 2</u></p> <p style="text-align: center;">Role Play</p> <p style="text-align: center;"><u>Attend Live Online</u> <u>Assessment in the week of:</u> <u>27/04/2026 – 01/05/2026</u></p> <p style="text-align: center;">Written component Due date: 18/05/2026</p> <p style="text-align: center;"><u>Assessment 3</u> Multiple Choice Questions (49) Due date: 29/05/2026</p>

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	<ul style="list-style-type: none"> • Suggested Supplementary Resources: <ul style="list-style-type: none"> ○ <i>Transparency, Integrity, Accountability</i> ○ <i>How to Keep Your Board Out of Trouble</i> ○ <i>The CEO/ Chair Relationship</i> ○ <i>Succeeding through the CEO Transition</i> ○ <i>Implement Peacemaking Processes</i> <p>Week 5: 4 May – 10 May 2026</p> <ul style="list-style-type: none"> • Watch the videos called: <ul style="list-style-type: none"> ○ <i>Conflict within the Organisation. Interview with Les Atkinson</i> ○ <i>Conflict: Having Good Policies for Managing Conflict</i> • Suggested Supplementary Resources: <ul style="list-style-type: none"> ○ <i>What can we do? A conflict analysis tool</i> ○ <i>Dispute Management PBC</i> • Login to the live Q&A Session on Wednesday 06/05/2026 at 7:00pm – Conflict in Governance Environments. <p>Week 6: 11 May – 17 May 2026</p> <ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 13/05/2026 at 7:00pm – Managing Emotions & Respectful Conflict Resolution <p>Week 7: 18 May – 24 May 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 2: Role Play 18/05/2026 • Login to the live Q&A Session on Wednesday 20/05/2026 at 7:00pm – Sharing Board Decisions & Accountability <p>Week 8: 25 May – 29 May 2026</p> <ul style="list-style-type: none"> • Finalise and submit Assessment 3: Multiple Choice Questions 29/05/2026 	



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	<ul style="list-style-type: none"> • Login to the live Q&A Session on Wednesday 27/05/2026 at 7:00pm – <i>Bringing It All Together – Governance in Practice & Reflection on Module 4</i> 	

A Course Outline for the next Module will be supplied on completion of the previous Module.

<p>Module 5</p> <p>Self-determination</p> <p>15 June 2026 – 21 August 2026</p> <p>10 weeks</p> <p><i>NAT11026007 Review the influence of legal systems on Aboriginal peoples self-determination</i></p> <p><i>NAT11026008 Support Aboriginal peoples self-determination and social justice</i></p>
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